

Disabled Persons

The Health & Safety at Work etc Act 1974 requires employers to exercise a general duty of care towards their employees. The Equality Act 2010 came into effect on 1st October 2010, replacing the Disability Discrimination Act 1995.

The University aims to provide full and fair opportunity for employment for disabled applicants and to ensure, through full practical assistance where required, their continued employment and promotion. Employees who become disabled will be accorded every possible opportunity for maintaining their position through the use of reasonable adjustments or for re-training if appropriate. Employees should ensure that they declare any disability on the HR system and contact a HR Adviser for advice and support if reasonable adjustments are required.

The University's Health & Safety Policy has been prepared to ensure a safe and healthy environment for all employees, students and visitors.

IF IN DOUBT - ASK